



To schedule an appointment, please contact us through the Key Contacts. To promote a healthy and safe environment for all, we are following public-health guidance and taking extra precautions including: required masks for all visitors, regardless of vaccination status (in line with the most recent recommendation from King County Public Health Officials), and a no-contact drop box by the elevators for in-person deliveries, packages, and forms. Due to the pandemic, the Bar adapted new operational processes and technologies, allowing most business to continue to be conducted remotely. As WSBA reopens, we will continue to emphasize options that provide flexibility to members, such as virtual participation in meetings—especially as pandemic conditions persist. Most services are available online or can be done remotely, including: Find more information about the WSBA office's location, hours, and current health expectations. Please call our Service Center at 800-945-9722 if you have any questions before you visit. From the beginning of the pandemic, WSBA complied with Gov. Jay Inslee's "Stay Home-Stay Healthy" order by closing its Seattle office to in-person visits. WSBA employees worked remotely and remained committed to continuing high service. Important WSBA and Court Updates: Coronavirus Response Task ForceWSBA convened the Coronavirus Response Task Force to vigorously support, advise, and help triage the WSBA's response to support members and the public, rural, solo/small-firm, new member, and technology backgrounds. Guidance for Legal Professionals We provided resources and advice for legal professionals to continue work during the pandemic and for reopening law offices at the appropriate time. Find more COVID-19-related resources here. Updated March 15, 2022 Business guidance and requirements from the governor's office, state agencies and public health officials continue to evolve as circumstances around the pandemic change. This page will be updated with the most recent federal, state and local guidance and requirements for business operators. Specific guidance and restrictions may vary at the local level. Be sure to check with your local public health officials for any additional requirements that may be in place in our area. Mask rules changed on March 12 for Washington state businesses & workers As of March 12, 2022, masks will no longer be required to be worn in many settings. Local health jurisdictions and individual businesses can't punish workers who wear a mask, take time off to get vaccinated, or seek treatment for COVID-19. Masks or respirators will continue to be required in health care settings, long-term care, and correctional facilities. Masks will continue to be required on public transportation, per Federal requirements. COVID-19 remains a serious workplace hazard, and businesses must continue to be required in health care settings, long-term care, and correctional facilities. to workplace. Basic Requirements for All Workplaces At a minimum, all employers must do the following: Keep workers known or suspected to have COVID-19 from working around others by following appropriate isolation or quarantine guidance as outlined by the Washington State Department of Health (DOH). Provide hand washing facilities and supplies, and regularly clean and sanitize surfaces. Educate workers, about COVID-19 prevention in the language they understand best. Provide written notice of potential COVID-19 exposure within one business day to all workers, and the employers of subcontracted workers, and the employ disclosing the person's identity). Report COVID-19 outbreaks to L&I within one business day when they involve 10 or more workers at a workplace or job site with more than 50 workers. Address COVID-19 notification, reporting, and prevention measures in the employer's workplace-specific, written Accident Prevention Program or equivalent safety program. Allow workers to voluntarily wear masks (respirators, medical procedure masks, or cloth face coverings) and personal protective equipment (PPE) as long as it doesn't create a safety or security issue. Click here for the full workplace guidance and requirements from L&I. Protecting High-Risk Employees from Discrimination During Public Health Emergencies On May 11, 2021, Governor Inslee signed Engrossed Substitute Senate Bill (ESSB) 5115 into law, effective immediately. This new law, known as the Health Emergency Labor Standards Act (HELSA), applies to workplaces only during a declared public health Emergency involving an infectious or contagious disease. HELSA protects high-risk employees from any adverse action such as termination and discrimination for requesting accommodations to reduce exposure to the disease. If reasonable accommodations aren't feasible, employees are entitled to use all available leave options including leave without pay and unemployment insurance (if eligible). Additional information: Washington State Coronavirus Hazard Considerations for Employers Get your FREE at-home test kits The Washington State Department of Health is offering free, rapid, at-home COVID-19 test kits to residents of eligible communities. Go to: to order your free test kits. What to do if you test positive for COVID-19 test kits to residents of eligible communities. for COVID-19 or those who have symptoms for COVID-19 and arewaiting test results should go home and isolate. You should isolate regardless of yourvaccination status. Do not go to work, school, or public areas. Read the full guidance here. What to do if you were potentially exposed to someone with COVID-19 If you have been exposed to COVID-19, or think you have been exposed, you can help prevent the spread of the virus to others in your home and community. Please follow the guidance here. What to do if a person is symptomatic Knowing what to do when COVID-19 symptoms emerge can be confusing given the number of variables that may be involved. The state Department of Health has a new decision tree to help you make the correct choices. View the full decision tree here. Ask a Lawyer: What do I do when my employees have COVID? Employment lawyers Catharine Morisset and Nate Bailey answered your questions about what to do when one (or more) of your employees have COVID including: How do I determine who has been exposed by an infected employee? If the employee requests to apply for paid sick time, what do I owe the employee? Is a negative test required for an employee to return back to work? Head over to the members-only site and watch a replay to hear answers to questions you may have about responding to COVID cases in your workplace. The National Restaurant Association continues to collaborate with safety experts from government organizations, academia, the public health sector, and corporations to bring operators the most up-to-date guidelines to support safe dining. This updated COVID-19 Operating Guidance, our 6th edition, is intended to complement the official guidelines put in place by your state and local authorities. Vaccination mandates: How to handle asking for proof of vaccination mandates: How to handle asking for proof of vaccination mandates: How to handle asking for proof of vaccination for proof of vaccination mandates. features the latest information from the Centers for Disease Control and Prevention (CDC) and leading health organizations to help hotels maximize participation in the vaccination process. COVID-19 Crisis Resources From best practice reports, downloadable posters to the latest AHLA and government resources. Back to Business Center As the industry looks for guidance on reopening properties, AHLA has collected a variety of leading resources from industry experts. These reopening resources focus on what's next and includes a checklists for enhanced cleaning practices, the latest contactless technologies, workplace protocols to meet the new health/safety challenges and more. COVID-19 resources Current quidance For businesses and workplaces in King County Businesses and workplaces have an important role to help keep your workers and current quidance to help keep your workers and current quidance for businesses and workplaces have an important role to help keep your workers and current quidance for businesses and workplaces have an important role to help keep your workers and current quidance for businesses and workplaces have an important role to help keep your workers and current quidance for businesses and workplaces have an important role to help keep your workers and current quidance for businesses and workplaces have an important role to help keep your workers and current quidance for help keep your workers and current quidance for businesses and workplaces have an important role to help keep your workers and current quidance for help keep your workers and current quidance f restaurants, bars, gyms, retails stores and other businesses have returned to normal capacity and operations, individual businesses may choose to maintain restrictions as they deem appropriate for the health and safety of their workers and customers. Report COVID-19 cases to Public Health is currently only able to respond to workplaces with 10+ employee COVID-19 positive cases identified within a 14-day period. Please track cases reported by employees and submit a report if your facility meets that threshold. Link/share our site at kingcounty.gov/covid/current Last Updated March 24, 2022